



April 2019
Volume 32, Issue 2



Florida-Bahamas
Synodical Women's
Organization



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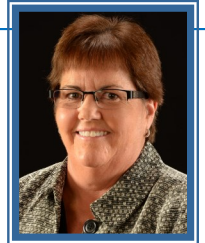
Treasurer:

Laurie Nelson

nlslaur@yahoo.com



In case you missed the email - I'm excited to share with everyone that **Raeann Purcell** has been appointed to the Churchwide Women of the ELCA Board!! She will be completing the term of a resigning member. Over the years, Raeann has served our SWO as President, Treasurer,



Board Member, and Human Trafficking Chair. She is currently serving on the Churchwide WELCA Exploratory Committee. Her first Board Meeting will be on April 26th - please keep her in your prayers!! I know from personal experience, she will be a huge asset to our National Organization just as she has always been to our Florida Bahamas SWO.

And one more exciting piece of news - **Phyllis Wade** will be assuming the role of Human Trafficking Chair as Raeann will be leaving this position to serve on the Churchwide Board. Phyllis has a passion for this ministry, and she has already been working with Raeann on this team so our SWO will continue to be served well. Thanks to Raeann for her service with Human Trafficking and welcome Phyllis!

In February, I spent four days in balmy Chicago (NOT) for the 2019 Conference of Presidents. SWO Presidents from almost all of the 65 ELCA Synods along with several Executive Board Members and Churchwide Staff were in attendance. The theme for the weekend was *Child of God* and we were led by the **Rev. Linda Norman** in Bible Study and Worship. We had plenary sessions, caucus time with other Synods in our Region (Region 9 for us), and exceptional workshops. We learned about AMMPARO (Accompanying Migrant Minors with Protection, Advocacy, Representation and Opportunities) which is a ministry of the ELCA that is doing amazing work at our southern border detention centers. We also had a speaker who shared on suicide prevention and another who shared on ELCA Advocacy Opportunities. The weekend was filled with opportunities to share and learn how we are a Child of God but more importantly how we can help all Children of God.



I hope that many of you had the opportunity to attend your Conference Spring Gathering which may have focused on the theme *Welcome One Another* as mine in the Caloosa Conference did. I trust they were all opportunities to reconnect with friends and to welcome many new sisters to our wonderful organization. Many thanks to all who stepped up to serve in leadership roles in their Conference and to those who have completed their service.

Your Sister in Christ,

Tracy Moffatt

FALL GATHERING 2019

This year's Fall Gathering theme is "***Come to the Table***" based on Luke 17:7: "Come here...and take your place at the table". The Fall Planning Committee is busy preparing to welcome all of you to our Fall Gathering table. We hope you are already making plans to join us at Lake Yale Baptist Conference Center in Leesburg November 9-11. Registration forms will be posted to the webpage and online registration will open soon.

As always, there will be Bible Study, worship, time for fellowship, and back by request, the opportunity to make quilts for Lutheran World Relief. The Board will host the Saturday night event, "Table Games" this year. **Pastor Jennifer "Jenn" Kopacz** from Grace Lutheran in Tallahassee will serve as our Pastor, and **Valerie Monroe** from St. John Lutheran in Hollywood will serve as Music Director. Representatives from Calm House in Niceville, our current Love Offering recipient, will update us on what's happening with them. As usual, there will be some necessary business to take care of—elections, approving the budget,

etc.

So much of our life as part of a WELCA Congregational Unit and Circle involves "coming to the table". Are there new ways we could encourage new faces to join us around our tables? Come to Fall Gathering, share what your Unit is doing with your sisters from across the Synod, and maybe take home some ideas you can use.

Ya'll come!

**Ann English &
Phyllis Wade**
*Fall Gathering
Co-Chairs*



We hope to see you at our tables!

Come to the Table



Meet our Churchwide Representative - Sandy Grier

She will be joining us in November as we "*Come to the Table.*"

Sandy was elected to the executive board of Women of the ELCA for a second term in July 2017. She serves on the constitution committee. Previously, Sandy served as vice president and then president of the Upper Susquehanna Synodical Women's Organization (8E) in Pennsylvania. She has also served as publicity coordinator and president of her congregational unit.



A resident of Williamsport, Pa., Sandy is a member of Messiah Lutheran Church in South Williamsport. She serves as a VBS teacher, communion assistant, handbell choir member, Kids in Mission leader and lector at her congregation. She has been an adult Bible study leader, VBS coordinator, confirmation leader, member of the adult choir, church council member and council president.

Sandy is also involved in community programs including a garden club and on the board of United Churches of Lycoming County. She participates in the United Churches of Lycoming County's daily telephone devotion line. She often leads worship at local nursing homes and leads crafts at one of the nursing homes in the area once a month.

Sandy is a deacon in the ELCA and an authorized lay worship leader in the Upper Susquehanna Synod. She supplies at a 5-point parish within her synod. Sandy and her husband, Ed, enjoy traveling in their toy-hauler throughout the summer with family, friends and their new dog, Rebel. She enjoys spending time with her family, reading, photography, painting, listening to music, and riding bikes, both motorized and manual.

Welcome Sandy at the Gathering in November!

Friends and Families Give in Thanks

by Laurie Nelson, FL-BA SWO Treasurer

Hello Sisters in Christ,

I hope you all enjoyed your Spring Gatherings. What a great time of fellowship and worship with we who believe strongly in our Mission of the WELCA.

My job as treasurer not only consists of keeping track of your donations and making sure we fulfill our financial commitments, but also to make you aware of the many resources available to assist you in expressing the importance of our offerings to continue the works of our mission work. Here in Florida we are blessed with many committed members who are faithful in their financial commitments. Be sure to share the following with your units:

- ♦ Did you know about **Faithful Friends**? Check out <https://www.womenoftheelca.org/wp-content/uploads/2017/08/FaithfulFriends-1.pdf>
A great way for devoted friends of Women of the ELCA who provide consistent, sustaining support for our many ministries.
- ♦ **All about Thank offerings:** This program will help you better understand the history and significance of Women of the ELCA's Thankoffering tradition.
- ♦ **Kitchen Table Philanthropy:** Have you ever asked your children if there are places or causes they would like the family to make a commitment to? This short resource has ideas to help you start talking about giving with your family. It includes conversation starters, questions for personal reflection and ideas on how to make giving a regular part of your children's lives.

Faithfully, your Sister in Christ,
Laurie Nelson

On a personal note: Thank you for all your prayers and good wishes following my recent accident. I did break my back and had surgery to repair it. In three months of so I should be back to normal. I am grateful for my sisters in Christ as we all know how important the power of prayer is.



Lutheran World Relief
SUSTAINABLE DEVELOPMENT. LASTING PROMISE.



Loraine Van Haecke passes the Lutheran World Relief responsibility to **Mae Haines**.

Thanks, Loraine, for the job well done!

The gathering of our Quilts, Personal Care Kits, School Kits, Baby Care Kits, Blankets, Fabric Kits, and Soap Bars at the destination churches for pickup was another success. We had a total of 37,450 pounds to be distributed around the world. This could not have been accomplished without all of your help. The summary of our collection for 2019 is posted on our web site flwelca.com under Lutheran World Relief. **Many, many thanks for your "Busy Hands".**

It has been a blessing to serve as your Synodical Women's Lutheran World Relief Coordi-

nator for the past two years. We welcome **Mae Haines** as LWR Coordinator effective March 23, 2019. If you have questions or concern you may contact Mae. Her contact information is below:

Mae Haines
FL/BA SWO LWR Coordinator
18704 Bent Pine Drive
Hudson, FL 34667
727-863-4329
E-Mail: steve-mae@verizon.net

Thanks again,
Loraine Van Haecke

Dates on the Horizon



Celebrating Rachel's Day—May 5th

*Thus says the LORD:
A voice is heard in Ramah,
lamentation and bitter weeping.
Rachel is weeping for her children;
she refuses to be comforted for her
children,
because they are no more.*

¹⁶ *Thus says the LORD:
Keep your voice from weeping,
and your eyes from tears;
for there is a reward for your work,
says the LORD:*

*they shall come back
from the land of the ene-
my;*

¹⁷ *there is hope for your
future,
says the LORD:*

*your children shall come back to
their own country.*

~Jeremiah 31:15–17

Rachel's Day is based on Jeremiah 31:15–17 wherein Rachel grieved for her children. Plan to include Rachel's Day in your Sunday School and worship services on the First Sunday in May though it can be observed any time of the year. It is a time set aside to mourn the loss of our children and to renounce the forces of violence and fear that plague our nation today. Remember to involve not only your Pastor, Christian education leaders and worship planners but, include the children in your Sunday School as well. The children can serve as ushers and greeters that Sunday. Prepare blue ribbons (blue=a symbol of hope) for the congregation to be distributed as they enter for worship. Check the Women of the ELCA website (womenoftheelca.org) for more information on Rachel's Day which includes a litany for use in a special Rachel's Day service.

Mae Haines

FL-BA SWO Board Member

May Friendship Day



May Friendship Day is an annual event observed by Protestant, Roman Catholic, Orthodox and other Christian women for the purpose of building and strengthening friendly relations within the community. It is typically celebrated on the first Friday in May each year. This year it is on May 3rd. First observed in 1933, May Friendship Day focuses on "creative and healing relationships" that exist in local communities. There are meetings and celebrations spread throughout our 67 counties with 35 active units from Miami to Jacksonville to Pensacola. To find a unit near you and join them, please contact the CWU Communicator: **Lita Swindle** at 813-289-0180 or email litasid@verizon.net.



by Karen Weinrich

Have you heard of Café? **Café** is an online magazine that is found at <https://www.boldcafe.org/>. While the primary audience is meant to be young women, all women should check it out! This month's theme is **Loving Others as You Love Yourself**. It includes a reflection, discussion questions, and a podcast, all based on the monthly theme.



Categories

Advocacy
Cafe Groups
College
Events
Faith Reflections
Monthly Topic
Podcast
gender equality
vocation
Relationships
Uncategorized
Vocation

In addition, there are many resources available on the website, including resources for college, events, and Café Groups, which describes how to use Café as a group study.

If you are looking for a way to reach out to young women, try checking out these online resources and sharing them!



From the Editor

A Board is NOT the only option!

From the Editor's Desk — Linda Greilick

"Our mission statement calls us to mobilize women to act boldly on their faith in Jesus Christ." But does every unit need to be organized the same? Of course not! You may be organized using the board model, but if it's time for a change, you have choices. Actually, six different options are available. We know that *"one size does not fit all!"* We know that times have changed and maybe our unit organization might crave a change too. At our Spring Gathering in March, my conference, Suncoast, realized that the time for change is now. We knew that we wanted to continue as a conference and we needed to find a workable way. We recognized that our sisterhood is very important to each of us. A review of the models and a recommendation

from FL-BA SWO Vice President Lisa Klima helped us to decide that **Model D—co-leaders** might be a better fit for our group. This model has two elected or appointed leaders to coordinate ministries for the conference. A strength is that the model is the least formal and works for organizations that need a reformation. After some prayerful consideration, two women stepped up after evaluating their complementary gifts. We chose to elect the co-leaders and our current Secretary chose to continue her term. All were installed, and we will try this model for a year and evaluate at our 2020 Spring Gathering. We were blessed!

If you need to consider a change, see page 10 for details.

SPRING GATHERINGS 2019—"Welcome One Another"

Romans 15:7 tells us: "Welcome one another, therefore, just as Christ has welcomed you, for the glory of God."

Join your sisters all across Florida as we discover what it means to welcome one another. Each conference will be exploring this in their own unique way - watch for information coming from yours.



More 2019 SPRING GATHERINGS to attend

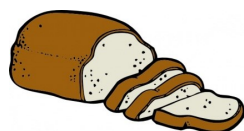
CONFERENCE	DATE	LOCATION	BOARD REP
Broward-Bahamas	4 - 27	Christ Lutheran, Ft. Lauderdale	Tracy Moffatt
Miami Dade/Monroe	W/ BB		
First Coast	4 - 6	St. Andrew's by the Sea	Karen Weinrich
Panhandle	4 - 26-28	Laguna Beach Retreat	Laurie Nelson

Space Coast Conference



St. Timothy Melbourne

The ladies of **St. Timothy Lutheran Church** in Melbourne hosted the Space Coast Conference's Spring Gathering on Saturday, March 9, 2019. **Sandy Penrod** from St. Timothy's welcomed everyone. **Pastor Blaine Johnson** presided at a communion service with guitar accompaniment by **Bob Patton**. **Elaine Heine** led the Bible Study with the assistance of **Pastor Lynn Ash**. They talked about the importance of hospitality and making people feel welcome at church. After being divided into groups, we discussed the ways individual churches welcome visitors by providing loaves of bread to give-



ing out a bag of goodies with a pen, pad, and cookies.



the Conference's President and Secretary. There were 30 women in attendance with three guests and one first-timer.

Pictured are Donna Person, Kelley Penrod, Elaine Heine, and Evelyn Irnuzzi

Kelley Penrod of St. Timothy's and **Evelyn Irnuzzi** of St. Andrews in Port St. Lucie were installed respectively as

Donna Person

FL-BA SWO Board Member

Caloosa Conference

Christ Lutheran Cape Coral

Caloosa Conference Spring Gathering was held on March 16 at **Christ Lutheran Church** in Cape Coral. The day began with a welcome to all and a worship service in the sanctuary led by a High School student, a member of Girl Talk Circle at Christ Lutheran.

Afterward we were all invited to a tea party. We were served scones and tea along with cucumber, tuna or pimento sandwiches as well as a lovely dessert of cake and fruit.



Here we learned a little about one another and a lot about tea. We discussed the difference between Welcome, Accept and Receive. As the Message says. "Jesus did it. Now you do it". We discovered some interesting new ways to love and welcome one another.

For example, one church has get well cards in the narthex for people to write notes on and sign before the cards are delivered to the shut-ins. So it is not just the visitor who is thinking about and praying for this person but many from the congregation send their love.

The **President Judy Welton** and **Secretary Mary Neuman** were re-elected. **Barbara Miller** continues as **Vice President**.



It was a blessed day and everyone had a great time.

Gayle Backiel
FL-BA SWO Board
Member

*Pictured are Judy Welton,
Mary Neuman, and
Barbara Miller*

Flagler-Volusia Conference

Trinity New Smyrna Beach

On March 16, I attended the Flagler Volusia Spring Gathering. The beautiful day began with a scenic drive from Mount Dora to **Trinity Lutheran** in New Smyrna Beach. There were 39 in attendance which included 7 first timers. The gathering started with the worship service which included communion lead by **Pastor Pam O'Donnell**. Pastor O'Donnell spoke about all people are invited to the table with us in our churches. I gave greetings from SWO **President Tracy Moffatt** and then information concerning various Synod items.

We then received a news story from the Road of Doom going from Jerusalem to Jericho. The newscaster in the studio (**Luanne Lundy**) speaks to the person in the field (**Raeann Purcell**). She is interviewing the *Good Sam—aritan* (**Karen Weinrich**) who had helped an injured *Vic-Tim* and is asking why she helped this stranger.



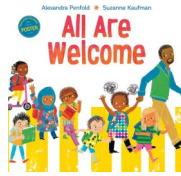
On to the business meeting where conference President and Vice President were elected. I had the privilege of installing **Judy Driesbuaugh** as president and **Joyce Murphy** as Vice President while **Luanne Lundy** continues as secretary.



We were welcomed to the Bible Study with pineapples which are a symbol of welcome. **Joan Fisher** and **Jan Alexander** gave a thought provoking Bible study on Romans 15:7 "How to Welcome" reading it from several versions of the Bible and we discussed what they meant to us. The kind gifts of food will go to the **Emmaus Lutheran Church Food pantry**. A lovely salad luncheon was enjoyed by all. And then we are parted our ways to serve the Lord.

Marilyn Kreitzinger
FL-BA SWO Board Member

Gulf Coast Conference



St. Timothy Tarpon Springs

The Gulf Coast Conference held their Spring Gathering Saturday, March 16th at **St. Timothy Lutheran Church** in Tarpon Springs. Thirty women were in attendance. *Lutheran Church of the Palms in Palm Harbor was represented for the first time at the Spring Gathering.*



Pastor Curt Snare from St. Timothy's on guitar and his son, **Micah**, on the drums provided the wonderful upbeat music for the day. **Interim President Judy Thomas** welcomed everyone and introduced our guest speaker **Margarita Romo** from the **Farmworkers Self-Help, Inc.** Dade City. Margarita shared with us the many critical issues before the 2019 Florida Legislature relating to federal immigration enforcement, Bright Futures qualifications, dignity for incarcerated women, and juvenile justice. **Miriam Walker** led the bible study based on Romans 15:7 "Welcome one another, just as Christ has Welcomed You."

Mae Haines, SWO Board Member, brought greetings from the FL-BA SWO President, **Tracy Moffatt**. Mae thanked the units for their participation in the LWR drive this year and encouraged everyone to attend our upcoming events. Special recognition was given to the 4 first-time attendees. **Mary Inkinen**, Chair of the Nominating Committee, presented the slate of officers: **Judy Thomas, President, Barbara Huth, Vice-President** and **Cam Martin, Secretary**. **Mae Haines** installed the new officers.

The Spring Gathering was closed with the singing of "There's a Wideness in God's Mercy" and a wonderful luncheon was served by the Women of St. Timothy.

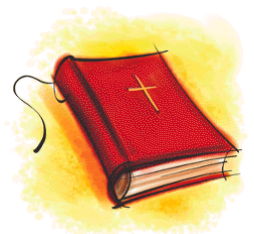
Mae Haines
SWO Board Member

Mid-Gulf Conference



Living Waters North Port

The Mid Gulf Spring Gathering was held on March 23 at **Living Waters Lutheran Church** in North Port. Members of Holy Trinity from Port Charlotte presented a skit on Unity with **Mary Ann Kraft** of Holy Trinity leading the bible study. The theme verse was read from several different versions of the Bible. In some it was welcome one another. In others it was receive or accept. We discussed the differences of those words. The host congregation provided a delicious lunch. **Sharon Graves** spoke to us about welcoming one another and including everyone. **Kris Dines** from Living Waters in North Port was reelected President. **Betty Drechsel** from Holy Trinity was reelected Vice President. **Judi Johnson** from Emmanuel Lutheran is Secretary. An interesting skit on Unity was performed by the women from Holy Trinity Lutheran. Thirty-eight women from 4 of the 6 churches in the conference attended the spring gathering. There were 9 first time attendees. There was a communion service to end the gathering. **Debra Lantz** attended as SWO Board representative.



Debra Lantz
FL-BA SWO Board Member

The ladies of the Pinelands Conference held their 2019 Spring Gathering at **Good Shepherd Lutheran Church** in Hernando on March 23rd with 50 women in attendance. Six of those were first time attendees. **"Sallie" Haley**, President of the Pinelands Conference, welcomed everyone and introduced the special guests. **Anne Storan**, President of Good Shepherd WELCA, welcomed everyone to the facility opening the meeting with prayer.



First Timers

Pr. Joanie Holden from St. Timothy in Crystal River led the bible study using our theme verse from Romans 15: 7 *"Welcome One Another"*. Welcome is found twelve times in the New Testament. We all read and discussed the meanings of Romans 15:7 found in the many different bible versions.

Sister Michelle Collins, Director of Discipleship and Communications FB Synod ELCA in Tampa, brought welcome from **Bishop Pedro Suárez** and news of the Churchwide assembly in June. Using Romans 15:7, she spoke of being welcomed by an Interim Pastor through a difficult time many years ago: how he listened, received, and welcomed her story without shutting her down and how he welcomed by accompaniment—walking together in solidarity based on God.



Mae Haines, SWO Representative, brought greeting from **SWO President Tracy Moffatt**. She encouraged everyone to consider having a Thankoffering service and to remember Rachel's Day this May. She invited everyone to *"Come to the Table"* at the Fall Gathering this November and shared information about our Love Offering focus *"Crisis Aid for Little's and Moms"* and the CALM House. A free-will offering was taken for CALM.

At the Business Meeting, **Sallie Haley** was re-elected President, **Shelly Fortin** as Vice-President and **Leone Goding** as *Secretary* of the Pinelands Conference. A delicious lunch was served by the women of Good Shepherd (thanks to Thrivent). After lunch, the Worship and Communion Service was led by **Pastor Lynn Bechtoldt**. Thank you to everyone for their very warm "Welcome."

Mae Haines

FL-BA SWO Board Member

Just Love

Theme for 2020 Triennial Gathering

Women of the ELCA

Phoenix, AZ July 16-19, 2020

by Diane Spicer



WOMEN OF THE ELCA GATHERING
JULY 16-19, 2020 | PHOENIX

The mural of this year's logo reminded the designer of the body of Christ and how we are all misshapen pieces in one glorious and beautiful work of art. When I heard that, it reminded me of the Communion hymn, *"One bread, one body."*

Registration for the Gathering will be offered in late summer. I hope

that you're saving so that you can join your sisters in Christ for this Gathering! Expenses for the Gathering include the registration (some of you may have already taken advantage of early registration in Minneapolis or prior to December 31, 2017), travel expenses of round-trip to Phoenix, hotel, food, and mad money. Other expenses

would include sight-seeing trips prior to or following the gathering.

Watch for information about registration and additional details about The Gathering on welcatg.org or on our web site www.flwelca.com. If you have questions, please contact me at dlsic@juno.com.

“Welcome One Another”

Welcome one another, therefore, just as Christ has welcomed you, for the glory of God. Romans 15:7 (NRSV)

On Saturday, March 23rd, I was honored to attend the Suncoast Spring Gathering. The gathering was hosted by **St. Mark** in Dunedin with **Connie Feig** welcoming all. There were 17 women in attendance representing 7 churches of the Suncoast conference. **Deacon Jennifer Grumbling** from St. Mark shared her thoughts on Romans 15:7 about welcoming each other. She asked us to think about a time that we felt welcome and how we have welcomed others. A Suncoast Conference scrapbook was shared around the table. It was a joy to see the history of the conference. We then laughed as an ‘*Old sayings and their Origins*’ was read by **Madelene Casper** from Prince of Peace in Largo.

As your SWO Board representative I was able to share greetings from our SWO President, **Tracy Moffatt**, and then spoke about various ministries and opportunities that we have as Women of the ELCA. Save the dates were shared for the 2019 Fall Gathering – November 8 – 10 at Lake Yale. Our theme this year is “*Come to the Table*”. Grants/Scholarships are available by completing the *Share the Spirit* or *Let Your Light Shine* applications that can be found on the flwelca.com

website. The new love offering was also mentioned – C.A.L.M. Organization (Crisis Aid for Littles and Moms) and a list of needed items were shared. Also, save the date was also shared for the 2020 Triennial Gathering to be held in Phoenix July 16 – 19. For more information about the Triennial you can email **Diane Spicer** at dlsic@juno.com.

Sharon Koelsch, conference president, spoke about a ministry that her church, Paradise Treasure Island, is involved in. ‘*Family Promise*’ is a ministry where churches host homeless families overnight and share dinner with as well. Truly a welcoming ministry.

Sharon then shared that she has been asked to be president of the Church Women United organization in her area and would not be able to be the Suncoast conference president. The vice president also will not be able to run as she is now in another conference. There was some discussion about using a different model for the conference and it was decided that they would go to a co-chair model. **Linda Greilick** from Prince of Peace in Largo and **Phyllis Berlage** from St. Paul in Clearwater agreed to be co-chairs. **Kathy Bartelt** will continue as Secretary. A wonderful lunch was had and the opportunity to do a craft was available.

Lisa Klima
SWO Vice President

A Resource can save the day!

If you’ve read the “*From the Editor’s Desk*” article on page 5, then you know this is the reference you may be looking for to find out about “organizing your unit.” The three page article, published in the October 2010 edition of *Interchange*, provides a thorough explanation of the six different models that are available for either your congregational unit or your conference. Both the strengths and weaknesses of the models are presented to help you if you realize that a change might be just the way to work through leadership issues. Read, share with your group, and see if another model is now a better fit. The article is available on our Florida-Bahama SWO website at www.flwelca.com under “Organizing Your Unit.” The article, *How to organize your unit: A board is not the only option* was written by Churchwide staff Eva James Yeo and Valora K. Starr for the 2010 issue.

Will You Live Your Values?

Why You Should Boycott Wendy's

by Raeann Purcell

The **Fair Food Program** is a unique partnership among farmers, farmworkers and retail food companies that ensures humane wages and working conditions for the workers who pick fruits and vegetables on participating farms. It harnesses the power of consumer demand to give farmworkers a voice in the decisions that affect their lives, and to eliminate the longstanding abuses that have plagued agriculture for generations.

- 80% of farmworker women are sexually harassed or assaulted
- 100 US farmworkers suffer serious lost-work-time injury every day
- The fatality rate for farmworkers is 7 times higher than the rate for all workers in private industry

The Fair Food Program (FFP) has been called “*the best workplace-monitoring program*” in the US in the New York Times, and “one of the great human rights success stories of our day” in the Washington Post, and has won widespread recognition for its unique effectiveness from a broad spectrum of human rights observers, from the United Nations to the White House.” www.fairfoodprogram.org

Participating program partners include **Walmart, Whole Foods, Trader Joes, Giant, The Fresh Market, Subway, Burger King, Chipotle, McDonalds, Pizza Hut, Taco Bell & KFC**. Buyers agree to purchase covered produce only from Farms that meet the standards required by the Fair Food Code of Conduct.

What is the Code of Conduct? The Fair Food Code of Conduct was drafted by farmworkers who understood the harsh conditions in the fields and who asked that they:

- Not be the victims of forced labor, child labor, or violence.
- Earn at least minimum wage.
- Always be paid for the work they do.
- Go to work without being sexually harassed or verbally abused.
- Be able to report mistreatment or unsafe working conditions.
- Report those abuses without the fear of losing their job - or worse.
- Have shade, clean drinking water, and bathrooms in the fields.
- Be allowed to use the bathroom and drink water while working.
- Be able to rest to prevent exhaustion and heat stroke.
- Be permitted to leave the fields when there is lightning, pesticide spraying, or other dangerous conditions.
- Be transported to work in safe vehicles.

People of Faith and Conscience are called to urge Wendy's to join the Fair Food Program (FFP). Wendy's is the last of the five major fast food corporations in the country to refuse to join the FFP. Wendy's has stopped buying tomatoes from Florida since the implementation of the FFP here. The University of Michigan has refused to renew their on-campus contract with Wendy's in solidarity with farmworkers. You can join the Boycott, take a letter to a local store manager, post a moral message or prayer on social media tagging [@Wendy's](#) [@National Farm Worker Ministry](#) [#faith4fairfood](#) [#fairfoodnation](#).

For more information see www.fairfoodprogram.org Infor@fairfoodprogram.org National Farm Worker ministry- 919.807.8707 nfwm@nfwm.org nfwm.org

Florida Bahamas Synodical Women's Organization Directory

Executive Board 2019

<u>President</u>	<u>Vice President</u>	<u>Secretary</u>	<u>Treasurer</u>
Tracy Moffatt tracymoffatt@aol.com Planning Committee	Lisa Klima lisamarie274@yahoo.com Planning Committee	Donna Person dperson7@aol.com J-Historian	Laurie Nelson nlsnlaur@yahoo.com

Board Members and Missions**

Gayle Backiel rbackiel@verizon.net J-Global Missions	Mae Haines stevemae@verizon.net J-LWR, CWU, Rachel's Day	Debra Lantz dlantz13@tampabay.rr.com S-Love Offering	Anne Storan astoran46@gmail.com D-Conference Coordinator, Plus One
Denise Beumer dbeumer1000@gmail.com J-Anti-Racism, Justice Advocacy	Marilyn Kreitzinger manyjoys2u@gmail.com S-Katie's Fund, Disaster, Scholarship	Cheryl Semmel clsemmsel@gmail.com D-Social Media	Karen Weinrich weinrik@hotmail.com D-Publications

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**Missions

D Discipleship
J Justice
S Stewardship



What does our logo mean?

Our logo—with the cross, water and a white lily—identifies women of the Evangelical Lutheran Church in America as children of God; baptized, forgiven, adopted into God's family, full of grace and hope in eternal life. It is a reminder of the growth, beauty, and vitality that rises out of that life-giving baptismal water. It is also a reminder of the mission of the church to "Go, therefore, make disciples of all nations; baptize them in the name of the Father and of the Son and of the Holy Spirit" (Matthew 28:19).



Tapestry

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